

**Press Release: Company Policy Update** 

July 1, 2021

Covid-19 Policy Update Effective July 1, 2021

Applies to all GRTechTeam associates working directly for or on the behalf of GR Technology, Inc. (dba DKM).

As we continue navigate the CDC Guidelines, we will continue to provide services via All client engagements are to be remote service provided as much as possible. Onsite visits may be provided on a limited special request basis and by GRT fully vaccinated team members.

In addition, to protect our Team please adhere to CDC and local covid-19 guidelines. Updated June 2021 for the state of CA and PA residents:

- If you travel outside your home state or
- Gathered in a group of 25 or more or
- Traveled by air within your home state

from these dates respectively you should quarantine for 5 days for fully vaccinated and 10 days for unvaccinated staff upon returning.

Any onsite work requests must be pre-approved prior to scheduling or tabulating any expenses to do so by GR Technology Human Resources department at <a href="https://example.com">HR@grtechnologyinc.com</a>

Masks are optional for fully vaccinated GRTechTeam associates at anytime and required for non-vaccinated associates.

GRTechTeam associates will follow client published covid policy when onsite.

Any questions can also be directed to our HR Department.

Thank you for your understanding and cooperation during these trying times.

Best regards,

## **GRTECHTEAM**

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